



metropolitan boston housing partnership

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www.mbhp.org

MBHP REASONABLE ACCOMMODATION POLICIES AND PROCEDURES

I. Definitions

A reasonable accommodation is a change or waiver to policies, practices, procedures or services to allow persons with disabilities equal access and opportunity for all MBHP programs. A reasonable accommodation request can only be denied if it causes an undue administrative and financial burden or changes the fundamental nature of MBHP and its programs. Reasonable accommodation requests can be made by persons with disabilities or individuals associated with a person with a disability such as a family member or partner.

A person with a disability is an individual who has a physical and/or mental impairment that substantially limits one or more major life activities, has a history of such an impairment or is regarded as having such an impairment. Major life activities include but are not limited to self-care, performing manual tasks, walking, seeing, hearing, breathing, learning, thinking and working.

II. Policy

A person with a disability can request a reasonable accommodation to create equal access and opportunity for MBHP programs. A limited list of reasonable accommodations examples are provided below:

1. An applicant/participant is having difficulty locating an apartment that is appropriate for his/her specific disability related needs therefore an extended search time is requested.
2. Program materials are needed in accessible formats such as large print due to low vision.
3. An applicant/participant who uses a wheelchair may request a home visit because of a lack of accessible transportation.
4. An applicant or client requests an additional bedroom due to a disability.
5. An applicant/participant is being denied rental assistance or being terminated from the program as a result of program violations when failure to comply is due to a disability.

III. Procedure

Reasonable accommodations can be made verbally, or the applicant/participant can choose to use the MBHP Reasonable Accommodation form or a format of their own choosing. If the applicant/participant needs help with the reasonable accommodation request process, a MBHP staff person will provide that assistance. All reasonable accommodations are kept confidential within MBHP.

If the disability or the reason for the reasonable accommodation request is not apparent, MBHP may ask the applicant/participant to provide documentation from their health care provider. The health care provider can choose to use MBHP Reasonable Accommodation Health Care Provider form or use a format of their own choosing. All reasonable accommodation documentation submitted by the health care provider are kept confidential within MBHP.

IV. Implementation

1. A copy of this policy will be posted in all public and common use areas.
2. Copies of this policy and the MBHP Reasonable Accommodation Request form will be provided to all applicants/participants at every stage of interaction with MBHP.
3. Depending on the complexity of the reasonable accommodation or the individual MBHP regulatory requirement(s), a decision may be granted verbally or in writing within 15 business days of such request or 15 business days after all documentation is provided.
4. Any denials or terminations will be in accordance with MBHP's existing policies and funding agency regulatory requirements.
5. Denials of reasonable accommodation requests can be appealed by applicants and clients through the standard MBHP hearing process.
6. Technical assistance on reasonable accommodations can be requested of the Fair Housing Manager.